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HARYANA GOVERNMENT

LABOUR DEPARTMENT

Notification

The 30th December, 2015

No. 3/52/2015-3Lab.— In exercise of the powers conferred by Section 7 and 7A of the Industrial Disputes Act, 1947 and all other powers enabling him in his behalf, the Governor of Haryana is pleased to accept the recommendation of the Hon'ble Punjab and Haryana High Court and accordingly further please to order that the disposal of work pending in the Industrial Tribunal-cum-Labour Court, Hisar and Industrial Tribunal-cum-Labour Court, Rohtak shall be looked after by one Presiding Officer only, deputed by Hon'ble High Court.

The Presiding Officer shall hold Court at Hisar for two days in a week and also hold Camp Court at Rohtak for three days in a week till further orders. The Headquarter of the Presiding Officer shall be maintained at Hisar and the staff attached to the Industrial Tribunal-cum-Labour Court(s) shall however remain stationed at respective places *i.e.* at Hisar and Rohtak. The Presiding Officer shall be entitled to TA/DA etc. as permissible under the rules.

SHASHI GULATI,
Additional Chief Secretary to Government Haryana,
Labour Department.

हरियाणा सरकार

श्रम विभाग

अधिसूचना

दिनांक 30 दिसम्बर, 2015

संख्या 14/47/2012-4श्रम.— कारखाना अधिनियम, 1948 (1948 का केन्द्रीय अधिनियम 63), की धारा 66 की उप-धारा (1) के खण्ड (ख) के परन्तुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुये, हरियाणा के राज्यपाल, इसके द्वारा, मैरसस मदरसन सुमी सिस्टम लिमिटेड, प्लाट नं० 21-22, इण्डस्ट्रीयल अस्टेट, एच.एस.आई.आई.डी.सी., सेक्टर-18, गुडगांव, हरियाणा के सम्बन्ध में उक्त अधिनियम की धारा 66 की उपधारा (1) के खण्ड (ख) में अधिकथित सीमाओं को परिवर्तित करते हैं ताकि इस अधिसूचना के राजपत्र में प्रकाशन की तिथि से एक वर्ष की अवधि के लिए प्रातः 7-00 बजे से रात्रि 10-00 बजे के बीच महिला कर्मकारों को निम्नलिखित शर्तों के अधीन रहते हुए नियोजन प्राधिकृत किया जा सके, अर्थात्:—

1. किसी भी महिला कर्मकार से रात्रि 10.00 बजे से प्रातः 6.00 बजे के बीच कारखाने में कार्य करने की अपेक्षा नहीं की जायेगी अथवा उसे अनुमति नहीं दी जाएगी।
2. किसी भी महिला कर्मकार से किसी भी दिन नौ घण्टे से अधिक और किसी भी सप्ताह में अड़तालीस घण्टों से अधिक काम करने की अपेक्षा नहीं की जाएगी अथवा उसे अनुमति नहीं दी जाएगी।
3. किसी भी महिला कर्मकार को, जो सायं 7.00 बजे से रात्रि 10 बजे की अवधि के दौरान काम करने से इन्कार करती है, तो उसे इस कारण से नियोजन से नहीं हटाया जायेगा अथवा अलग नहीं किया जायेगा।
4. किसी भी महिला कर्मकार को दूसरी शिफ्ट में कार्य करने के लिये अकेला नहीं लगाया जायेगा।
5. डॉक्टर तथा महिला नर्स लगाते हुए, दूसरी शिफ्ट में महिला कर्मकारों को मुफ्त चिकित्सा सुविधाएं उपलब्ध करवाई जाएंगी।
6. अधिष्ठाता, महिला कर्मकारों के साथ उनकी सुरक्षा के लिए उन्हें लाने और वापस ले जाने वाले प्रत्येक वाहन पर महिला सुरक्षा गार्ड उपलब्ध करवाएगा।
7. अधिष्ठाता, महिला कर्मकारों के बच्चों के उपयोग के लिये क्रैच का रखरखाव करेगा।
8. साप्ताहिक अवकाश के बाद महिला कर्मकारों की शिफ्ट बदली जाएगी।
9. कम्पनी महिला कर्मकारों को उनके निवास स्थान से कारखाने तक लाने और वापस जाने के लिए मुफ्त परिवहन सुविधा की व्यवस्था करेगी, जिन्हें रात्रि 10 बजे तक दूसरी शिफ्ट में कार्य के लिए बुलाया जाता है।
10. कारखाना की केन्द्रीन में महिला कर्मकारों के लिए खाने की व्यवस्था की जाएगी ताकि महिला कर्मकार दूसरी शिफ्ट के दौरान भोजन कर सके।
11. प्रबन्धक, विशाखा तथा अन्य बनाम राजस्थान सरकार के मामले में माननीय सर्वोच्च न्यायालय द्वारा दिए गये न्याय निर्णय दिनांक 13 अगस्त, 1997, (ए.आई.आर. 1997 सर्वोच्च न्यायालय-3011) के निर्देश के निबन्धनों के अनुसार महिला कर्मकारों के कार्य स्थल पर उनके यौन उत्पीड़न की सुरक्षा सुनिश्चित करेंगे।

शशि गुलाटी,
अतिरिक्त मुख्य सचिव, हरियाणा सरकार,
श्रम विभाग।

HARYANA GOVERNMENT

LABOUR DEPARTMENT

Notification

The 30th December, 2015

No. 14/47/2012-4Lab.— In exercise of the powers conferred by the proviso to clause (b) of Sub-section (1) of Section 66 of the Factories Act, 1948 (Central Act 63 of 1948), the Governor of Haryana hereby varies the limits laid down in clause (b) of Sub-section (1) of Section 66 of the said Act in respect of M/s Motherson Sumi Systems Limited, Plot No. 21-22, Industrial Estate, HSIIDC, Sector-18, Gurgaon, Haryana so as to authorize the employment of women workers in two shifts from 7.00 a.m. to 10.00 p.m. for a period of one year from the date of publication of this notification in the Official Gazette subject to the following conditions, namely:-

1. No woman worker shall be required or allowed to work in the factory between 10.00 p.m. to 6:00 a.m.
2. No woman worker shall be required or allowed to work for more than 9 hours in a day and 48 hours in a week.

3. No woman worker who declines to work during the period 7.00 p.m. to 10.00 p.m. shall be removed from employment or discriminated on this account.
4. No woman worker shall be engaged alone to work in the second shift.
5. The free medical facility by engaging a doctor and a female nurse shall be provided to the women workers in the second shift.
6. The occupier shall provide lady security guard to accompany the women workers on each transportation vehicle for their safety.
7. The occupier shall maintain a 'Creche' for the use of children of women workers.
8. The shift of women workers shall be changed after a weekly holiday.
9. The company shall provide free transport facility to women workers from their residence and back who are called to work in the second shift upto 10.00 p.m.
10. The arrangements for meal shall be made in the canteen of the factory so that the women workers can take their meals in the second shift.
11. The management shall ensure protection of women workers from sexual harassment at the work place in terms of the directions of the Hon'ble Supreme Court in the case of Vishaka and others Vs State of Rajasthan *vide* judgment dated 13th August, 1997 (AIR 1997 Supreme Court-3011).

SHASHI GULATI,
Additional Chief Secretary to Government Haryana,
Labour Department.

HARYANA GOVERNMENT
ADMINISTRATION OF JUSTICE DEPARTMENT
Notification

The 30th December, 2015

No.21/3/2000-4JJ(I).— In exercise of the powers conferred by Sub-section (i) Section 20 of the Code of Criminal procedure 1973, the Governor of Haryana hereby appoints the following Officers as Executive Magistrates posted in Sonepat District to cope with the requirement of maintenance of Law and Order in Sonepat district during Panchayat's Election-2016 from 06.01.2016 to till Election process.

Sr. No.	Name of Officer	Designation	Mob/Tel. No.
1.	Sh. A.K Goyal	S.E, PWD B&R, Sonipat	09416312986
2.	Sh. S.N. Sharma	S.E, UHBVN, Sonipat	09315609797
3.	Sh. Azad Singh Lathwal	S.E, Irrigation, Sonipat	09416160051
4.	Sh. Preet Mohan Singh	S.E, Rajiv Gandhi Education City, Sonipat	09463837615
5.	Sh. K.S. Punia	Sr. Manager, Kundli, Rai, Bari	09416556345
6.	Sh. Rajesh Kakkar	XEN, HSAMB, Sonipat	09812902295
7.	Sh. D.K Ahuja	XEN, HUDA, RGEC, Sonipat	09215501732
8.	Sh. Deepak Goel	XEN, HUDA DIVISION, Sonipat	09896206150
9.	Sh. Navtej Singh	XEN, IRRIGATION, Gohana	09988610713
10.	Sh. Ram Niwas	XEN, IRRIGATION, Vigilance, Sonipat	09896410404
11.	Sh. Kamal Kant	XEN, IRRIGATION, Sonipat	09416369365
12.	Sh. Ashwani Phogat	XEN, IRRIGATION, RAI	09812999499
13.	Sh. Yashveer Singh	XEN, PANCHAYATI RAJ	09992221466
14.	Sh. Amit Kumar Shokand	XEN, Ground Water Investigation, Sonipat	09416783030
15.	Sh. Dalip Singh Sheoran	XEN, P/H Division 3, Sonipat	09255149401
16.	Sh. Bijender Singh Hooda	XEN, P/H Division 1, Construction Gohana, Sonipat	09466162999
17.	Sh. Rajiv Gupta	XEN, P/H D&P, Sonipat	09416094242
18.	Shree Krishan Dahiya	XEN, P/H Division 2, Sonipat	09416877685
19.	Sh. Jagvir Singh Phogat	XEN, P/H Division 2, Gohana, Sonipat	09215222881
20.	Sh. Vikas Kumar Rangga	XEN, PWD B&R, P-2, Sonipat	09416176879
21.	Sh. Kuldeep Singh Suhag	XEN, PWD B&R, P-1, Sonipat	0941689646043

22.	Sh. S.S. Malik	XEN, UHBVN, CITY DVN., Sonipat	09315609666
23.	Sh. Deepak Popli	XEN, UHBVN, Gohana	09354726389
24.	Sh. S.D. Sharma	XEN, Irrigation Division, Const. Rohat, Kakroi, Badwasni	09416496304
25.	Sh. R.K. Rana	G.M., D.I.C, Sonipat	09416286710
26.	Sh. Dhirender Singh	D.T.P., Sonipat	09416730043
27.	Sh. Rajesh Arya	District Forest Officer, Sonipat	09466162786
28.	Sh. Rajiv Sharma	DGM, HSIIDC, KUNDLI	09219724824
29.	Sh. Virender Kadyan	SM, HSIIDC, RAI	09416767348
30.	Sh. Kulbir Singh	SM, HSIIDC, Bari	09416873860
31.	Sh. Ravish Gyani	D.T.P, HSIIDC	09888110581
32.	Mr. Jagvir Singh Kajla	DGM, HSRDC, Sonipat	09416764100
33.	Sh. Sumit Amrohi	RO, PCB, Environment	09050200055
34.	Sh. Vijay Rathi	E.O., HUDA, Sonipat	09468421232
35.	Sh. Rajender Kumar	Distt. Horticulture Officer, Sonipat	0999788026
36.	Sh. Baldhir Singh	Asstt. Labour Commissioner, Sonipat	09416406074
37.	Sh. Sanjeev Dhankhar	Distt. Statistical Officer, Sonipat	08930019948
38.	Mr. Anil Sherawat	Principal, Surgical, Sonipat	09466824004

Chandigarh:

The 30th December, 2015.

P. K. DAS,
Additional Chief Secretary to Government Haryana,
Administration of Justice Department.

HARYANA GOVERNMENT
ADMINISTRATION OF JUSTICE DEPARTMENT

Notification

The 30th December, 2015

No. 21/3/2000-4JJ(I).— In exercise of the powers conferred by Sub-section (i) Section 20 of the Code of Criminal Procedure 1973, the Governor of Haryana hereby appoints the following Officers as Executive Magistrates posted in Karnal district to cope with the requirement of maintenance of Law and Order in Karnal District during Panchayat's Election 2016 from 6-1-2016 to till Election process.

Sr. No.	Name of Officer	Designation
1.	Sh. Y. M. Mehra	XEN, HUDA, Karnal
2.	Sh. Vikas Singroha	XEN, P. H. & Engg Div. No. 2 Karnal
3.	Sh. Yogesh Mohan Mehra	XEN, PWD B&R Div. No. 2 Karnal
4.	Sh. Baldev Singh Sehrawat	CEO, FFDA Karnal
5.	Sh. Satish Bansal	XEN, Mech. Div. PWD B&R Karnal
6.	Sh. Suresh Kumar	Works Manager, HR Karnal
7.	Sh. V.K.Goel	XEN, UHBVN S.U. Div.No.1, Karnal
8.	Sh. Munish Sharma	XEN, IWS Division Karnal
9.	Sh. Sanjay Rahar	XEN, Vigilence Div., Irr. Karnal
10.	Sh. Ramphal Singh	XEN, Panchayati Raj, Karnal
11.	Sh. Virender Jakhar	XEN, PWD B&R Div. No.1 Karnal
12.	Sh. Sanjeev Kumar	XEN, Const. Div. No.17 Karnal
13.	Sh. Rakam Singh Rawal	Joint Director, DIC Karnal
14.	Sh. B. K. Jain	Hydrologist, Ground Water Cell Karnal
15.	Sh. J. S. Nara	XEN, UHBVN S.U. Div.No.2 Karnal
16.	Sh. Anil Gaur	Dy. Registrar Co-op Societies Karnal
17.	Sh. N. K. Handa	XEN, PWD B&R Elect. Div. Karnal
18.	Sh. Satish Kumar	XEN, HSAMB Karnal

19.	Sh. M. P. Singh	Trust Engineer, Improvement Trust, Karnal
20.	Sh. Sanjay Rawal	Traffic Manager, HR, Karnal
21.	Dr. Shakti Singh	Dy. Director, ICDP, Karnal
22.	Sh. Ram Murti	GM, Co-op. Bank, Karnal
23.	Sh. Hitesh Sharma	District Town Planner, Karnal
24.	Dr. Virender Kumar	Nodal Officer, ESI Dispensary, Karnal
25.	Dr. Pardeep Neel	DDA, IADP, Karnal
26.	Sh. Shamsher Singh	Distt. Employment Officer, Karnal
27.	Sh. Rohit Gupta	ARCS, Karnal
28.	Sh. Naresh Kumar Pruthi	XEN, Housing Board, Karnal
29.	Dr. Kuldeep Gautam	DSCO, Karnal
30.	Sh. D. P. Singh	Asstt. Director, Ind. Safety & Health, Karnal
31.	Sh. P. K. Luthra	XEN, CADA Div. Karnal\
32.	Sh. Joginder Bisla	Distt. Horticulture Officer, Karnal
33.	Sh. Navdeep Rathore	XEN, Water Data Collection, Karnal
34.	Sh. Omparkash	DSWO, Karnal
35.	Sh. Rajbir Singh	Distt. Manager, HAFED, Karnal
36.	Sh. Anil Kadiyan	DETC, (Excise), Karnal
37.	Sh. Raj Kumar	DETC, Inspection Karnal
38.	Sh. Dheeraj Kumar	E.O. MC, Karnal
39.	Sh. Jagdish Pahuja	DM, Haryana B.C. & E.W.S., Karnal
40.	Sh. Adarsh Baweja	LDM, PNB, Karnal
41.	Sh. Ramesh Kumar Ahuja	Asstt. Labour Commissioner
42.	Sh. Satya Dev Malik	Distt. Sports & Youth Affairs Officer, Karnal
43.	Sh. P. K. Gupta	XEN, MC, Karnal
44.	Sh. Kashish Mann	XEN, UHBVN, City Div. Karnal
45.	Sh. S. P. Joshi	XEN, P. H. & Engg., Div. No. 1, Karnal
46.	Sh. Rajeshwar Parshad Sharma	XEN, TS Division HVPN, Karnal
47.	Sh. Jaipal Rana	G. M., Haryana Roadways, Karnal
48.	Sh. A. K. Singhal	Distt. Statistical Officer, Karnal
49.	Sh. Vineet Bhatia	DGM (E) HSIIDC, Karnal
50.	Sh. M. S. Sangwan	Principal, ITI, Karnal
51.	Col. Ravinder Singh	Secy. Zila Sainik Board, Karnal
52.	Sh. Virender Kadiyan	Sr. Manager, HSIIDC, Karnal
53.	Sh. Ajay Saini	E.T.O., O/o D.E.T.C. (ST), Karnal
54.	Sh. Tarun Lamba	E.T.O., O/o D.E.T.C. (ST), Karnal
55.	Sh. Rohtash Kumar	E.T.O., O/o D.E.T.C (ST), Karnal

Chandigarh:
The 30th December, 2015.

P. K. DAS,
Additional Chief Secretary to Government Haryana,
Administration of Justice Department.

HARYANA GOVERNMENT
ADMINISTRATION OF JUSTICE DEPARTMENT
Notification

The 30th December, 2015

No. 21/3/2000-4 JJ(I).— In exercise of the powers conferred by Sub-section (i) Section 20 of the Code of Criminal Procedure 1973, the Governor of Haryana hereby appoints the following Officers as Executive Magistrates posted in Palwal District to cope with the requirement of maintenance of Law and Order in Palwal District during Panchayat's Election-2016 from 06.01.2016 to till Election process.

Sr. No	Name of Officers	Designation & Department
1.	Sh. Ashok Saini	District Sports Officer, Palwal
2.	Sh. Pawan Sharma	Dy. Director Agriculture, Palwal
3.	Sh. Rajesh	S.D.O., DDA, Palwal
4.	Sh. Ashok Kumar	XEN., PWD (B&R), Palwal
5.	Sh. R.K. Kalra	S.D.O., PWD (B&R), Palwal
6.	Sh. Shemshar	S.D.O., PWD (B&R), Hodal
7.	Sh. Zuber Khan	S.D.O., PWD (B&R), Hathin
8.	Sh. P.K. Chauhan	XEN., DHBVNL, Palwal
9.	Sh. Satybir Singh	S.D.O., DHBVNL, Palwal (Urban)
10.	Sh. Brij Mohan Sharma	S.D.O., DHBVNL, Palwal (Rural)
11.	Sh. Ravinder Beriwal	S.D.O., DHBVNL, Hodal
12.	Sh. K.S. Chauhan	S.D.O., DHBVNL, Hassanpur
13.	Sh. Bijender Singh	S.D.O., DHBVNL, Hathin
14.	Sh. M.M. Khan	XEN., HVPNL, Palwal
15.	Sh. D.M. Bansal	XEN., Irrigation, Palwal
16.	Sh. F.C. Batra	XEN., Panchayati Raj, Palwal
17.	Sh. R.K. Jangra	District Forest Officer, Palwal
18.	Dr. Lalit Chaudhary	Dy. Director, Animal Husbandry, Palwal
19.	Sh. Janak Raj	XEN., PHED Divn. No.-2, Palwal
20.	Sh. Faisal Ibrahim	XEN., PHED Divn. No.-3, Palwal
21.	Dr. Anil Kumar	S.D.O., DDAH, Palwal
22.	Dr. R.C. Katariya	S.D.O., DDAH, Hodal
23.	Sh. Satya Parkash	Secy., Market Committee, Palwal
24.	Sh. Lekh Chand	Secy., Market Committee, Hathin
25.	Sh. Sukhram	Secy., Market Committee, Hassanpur
26.	Sh. Nihal Singh	Secy., Market Committee, Hodal
27.	Sh. Anoop	District Manager, Hr. Agro Corp., Palwal
28.	Sh. K.C. Goyal	S.D.O., Panchayati Raj, Palwal
29.	Sh. Prahlad Singh	S.D.O., Panchayati Raj, Prithla
30	Sh. Harinder Singh	S.D.O., Panchayati Raj, Hodal

31.	Sh. Pooran	S.D.O., Panchayati Raj, Hathin
32	Sh. Ved Prakash	District Town Planner, Palwal
33.	Sh. Vikash Raj	S.D.O., Irrigation, Palwal
34.	Sh. Anshul	S.D.O., Irrigation, Hodal
35.	Sh. Rakesh Kumar Singh	S.D.O., Irrigation, Hathin
36.	Sh. Prem Kumar Yadav	D.C.W.O., Palwal
37.	Sh. S.C Dhankar	District Education Officer, Palwal
38.	Sh. Anil Sharma	District Elementary Education Officer, Palwal
39.	Sh. Dev Rattan	S.D.O., HVPNL, Palwal
40.	Sh. Lalit Bhushan	Dy. Director, Animal Husbandry, Palwal
41.	Dr. K.C. Sharma	Associate Professor, Govt. College, Palwal
42.	Sh. A.K. Sharma	Principal, Govt. College, Palwal
43.	Sh. Mahender Gupta	Principal, Govt. College, Hodal
44.	Sh. Bansi Lal	Assistant Registrar, Coperative Societies, Palwal
45.	Sh. Vipin Chandra	S.E., DHBVNL, Palwal
46.	Sh. Manoj Kumar	Planning Officer, Palwal
47.	Sh. Bhagat Pratap	Assistant Labour Commissioner, Palwal
48.	Sh. O.P. Goel	S.E., Public Health, Palwal
49.	Sh. Pratap Singh	S.D.O., Public Health, Hodal
50.	Sh. Ranvir Singh	S.D.O., Public Health, No.1, Palwal
51.	Sh. N.P. Gautam	S.D.O., Public Health, No.2, Palwal
52.	Sh. Mohd. Aashiq	S.D.O., Rennywell, Palwal
53.	Sh. Majoor Khan	S.D.O., Rennywell, Hathin
54.	Sh. Dharmender Singh	District Fisheries Officer, Palwal
55.	Sh. Bharat Bhushan	A.F.S.O., Hodal
56.	Sh. Jitender Tomar	Senior Lect., OMC, Polytechnic (Uttawar), Hathin
57.	Sh. Ravinder Hooda	D.S.W.O., Palwal
58.	Sh. S.S. Rawat	District Employment Officer, Palwal
59.	Sh. Ravinder Singh	D.E.T.C., Palwal
60.	Sh. Bhim Singh	Joint Director, Distirct Industries Centre, Palwal
61.	Sh. Lilu Ram	Distt. Statistical Officer, Palwal
62.	Sh. Imratjeet Singh	Distt. Ayurvedic Officer. Palwal
63.	Sh. Rajinder Singh Sangwan	Distt. Welfare Officer, Palwal
64.	Sh. Ajit Singh	S.D.O., HUDA, Palwal

Chandigarh :
The 30th December, 2015.

P.K.DAS,
Additional Chief Secretary to Government Haryana,
Administration of Justice Department.